ONCA TECHNOLOGIES LIMITED PRIVACY POLICY



1. INTRODUCTION

Onca Technologies Limited (Onca Technologies) want to ensure that you, as a user of our services, understand how we handle the data we collect about you. This privacy policy describes what data we collect, how we do it, and what we use the data for.

Onca Technologies Limited is registered in Scotland under company number SC536446 with the registered address of 6 Laverock Road, Ellon, Aberdeenshire, AB41 6FN.

2. PRIVACY

Personal information is data and assessments that can be linked to an individual. For example, this could be name, place of residence, telephone number, e-mail address and IP address, or a combination of these that make it possible to estimate which person is behind the data.

All use of personal data is considered as processing of personal data, such as collection, registration, compilation, storage and disclosure or a combination of these. The processing of personal data is regulated by the UK GDPR (General Data Protection Regulation) and EU GDPR.

Onca Technologies is responsible for the processing of personal data processed in connection with the use of our services and products, and the personal data we collect and process for the purpose stated below. The requirement for Onca Technologies as a Data Controller and Data Processor (for client data) primarily means that it is Onca Technologies who has responsibilities and obligations under the GDPR.

If Onca Technologies chooses another company as responsible for processing personal data, i.e., data about you, then we call that supplier a data processor. In cases where we use data processors, we must ensure that we have entered into data processor agreements that regulate how the data processor can process data that is made available to them. The standard for this is that the agreement with the data processor may only process personal data on Onca Technologies' behalf and for clearly defined purposes, as the GDPR's regulations require.

3. HOW WE COLLECT INFORMATION ABOUT YOU

Most of the data we have about you is data generated when you use any of our services. Examples of this may be page views and information about your device (through website cookies), or data you provide us via regular mail, email, telephone, and any other communication methods for the purposes of providing our services. We collect personal information when you provide it to us:

- When you visit our website
- When you fill in a form on our website, you will enter some data that is stored with us. This information is stored in our databases so that we can respond to your contact request.
- when you contact us by phone, email or in writing.
- when you use post or react to our social media channels
- when you order goods or services from us, or for the purposes of quoting, entering and performing a contract.

3.2. Information collected through the use of the services

When you use our services, we will record that information about what services you use and how you use them. We do this because we then have the opportunity to improve the user experience, service content, prevent fraud and adapt content to the benefit of our customer's experience.

3.3. Information from other sources

We receive information from other sources, such as networks, business partners, customers, targeting tools, or other third parties, to help us or them understand user patterns, your preferences, or generally to improve the services we offer to better suit your needs and interests.

4. COOKIES

Onca Technologies uses cookies to ensure that functions and services on our website function properly. Our full cookie policy is outlined on the website and is available from the <u>Cookie Policy</u>.

Cookies are small data files transferred onto computer or device browsers to keep a record of your history while using a particular website and to enhance functionality on our site.

The cookies collect information such as the number of visitors to the site, which pages they visited and whereabouts they came to the site from. This information is anonymous and cannot be used to identify you personally.

Cookies are stored on your individual device and you have full control over their use. As a user, you can delete the cookie and the information that it gathers at any time using the settings in your internet web browser.

If you do not wish for cookies to be installed on your device, you can change the settings on your browser or device to reject cookies. Should you visit our site with cookies deactivated, you may not be able to use all of the functions on our site to the full extent. For more information about how to reject cookies using your internet browser settings please consult the "Help" section of your internet browser

5. HOW WE MIGHT SHARE THIS INFORMATION

In some cases, we may share information with affiliates who use the information to convey targeted content and / or offers through their services. We then enter into agreements that restrict access to the use of the information and establish obligations to comply with applicable privacy laws.

If it is suspected that there has been a criminal offense in connection with the use of services, the information may be disclosed to public authorities upon request.

We will not share, sell or disseminate personal information in any way other than as described in this privacy statement.

6. THIRD PARTY WEBSITES

We may sometimes provide a link to third party websites from our site.

We do not control these third-party websites (including whether or not they store cookies).

This privacy policy applies only to our website and services, so we encourage you to read the privacy policy on the other websites you visit and contact the website owner if you have any concerns or questions.

7. HOW WE USE THE INFORMATION WE HAVE GATHERED ABOUT YOU

7.1. Onca Technologies is constantly working to provide you with the best possible experience of our services available at all times. In order to do so, we use, among other things, personal information we have collected.

We collect personal data to understand and improve our services and products so that you get the best user experience on our sites, to enable us to supply you with the relevant services and support you have requested from us, and to contact you in relation to any enquiries or requests you raise with us.

- 7.2. We may compile statistics and survey market trends to improve and further develop our website or services.
- 7.3. If you have an active customer relationship with us, we will be able to send you email marketing or

other electronic communication methods unless you have asked us otherwise.

If you contact us with regards to our services, we may contact you from time to time at a later date in relation to your initial enquiry, even if you decide not to enter into a contract with us. You can ask us not to contact you further at any time by contacting us via the <u>Data Protection Query</u> or a direct email to one of our team members.

If you do not have an active customer relationship with us, we will only send such marketing if you have given us explicit and informed consent or on the basis of legitimate interest.

8. DATA RETENTION

Information collected by us will be held for as long as it is required to fulfil the purpose it was collected for and to protect our business and our rights. We are required to keep certain types of information for a specific period of time in order to comply with legal requirements. The length of time we keep any part of your personal information will depend on the type of information and the purpose for which it was obtained. We will not keep your data for any longer than is necessary.

9. OUR ANALYSIS AND THIRD-PARTY TOOLS

Onca Technologies uses analysis tools to collect information about how our services are used. We use Jetpack Analytics, where we measure the number of visitors, which pages are visited, how long a visit lasts and similar metrics.

Data analysis and statistics on users and traffic are used in aggregate form, so that the statistics do not contain any information that can be directly linked to you as an individual person.

10. CHILDREN'S PRIVACY

Onca Technologies does not wish to collect or otherwise process personal information about children (under 16 years of age).

If children under 16 have still provided us with personal information, we will delete the information as soon as we become aware of this.

If you are under 16, please do not provide any personal information to us. If you provide us with your data, you confirm that you are over the age of 16.

11. JOB APPLICATIONS



Onca Technologies is the data controller for the information you provide during job applications unless otherwise stated. The information you provide during the process will only be used for the purpose of progressing your application, or to fulfil legal or regulatory requirements if necessary.

All the information that you provide to us in your application and during the process will be accessed by our recruitment team. We will not share any of the information you provide during the recruitment process with any third parties without your prior consent. The information you provide will be held securely by us and/or our data processors whether the information is in electronic or physical format.

We will retain your personal data only for the duration of the recruitment process and, if you are unsuccessful or choose not to accept an employment offer, for a period of up to 12 months, unless we notify of a different retention period, so that we can keep you in mind for future roles. At the end of that period, or if you withdraw your consent, your data is deleted or destroyed.

If your application for employment is successful, personal data gathered during the recruitment process will be transferred to your personnel file and retained during your employment. The periods for which your data will be held will be provided to you in a new privacy notice.

12. CORRECTION AND DELETION OF PERSONAL DATA

It is important that the information we have collected about you is accurate and up to date. If you find any errors, we encourage you to contact us so that the information can be corrected. You can also contact us if you want the information to be deleted. Providing there is no legal basis where Onca Technologies is required to keep the data, then it will be deleted upon your request.

We will not store personal data for longer than is necessary to fulfil the purpose of the processing and statutory obligations we have, for example in accordance with accounting law.

13. YOUR PRIVACY RIGHTS

You can also exercise any of your privacy rights by contacting us through our <u>Contact Form</u>.

13.1. You have the right to access information we hold about you

This includes the right to ask us supplementary information about:

- The categories of data we are processing
- The purposes of data processing

- The categories of third parties to whom the data may be disclosed
- How long the data will be stored (or the criteria used to determine that period)
- Your other rights regarding our use of your data

We will provide you with the information within one month of your request, unless doing so would adversely affect the rights and freedoms of others (e.g. another person's confidentiality or intellectual property rights). We will tell you if we can't meet your request for that reason.

13.2. You have the right to make us correct any inaccurate personal data about you

If you notice that we hold inaccurate or out of date personal information about you, then you have the right to request that this is updated and corrected. You can do so via the <u>Data</u> <u>Protection Query</u> form or by contacting us through our <u>Contact Form</u>.

13.3. You can object to us using your data for profiling you or making automated decisions about you

We may use your data to determine whether we should let you know information that might be relevant to you (for example, tailoring emails to you based on your behaviour). Otherwise, the only circumstances in which we will do this is to provide Onca Technologies services to you.

13.4. You have the right to port your data to another service

If requested, we will give you a copy of your data in CSV or JSON so that you can provide it to another service. We will endeavour to help you in this process wherever possible. However, we will not do so to the extent that this involves disclosing data about any other individual.

13.5. You have the right to be 'forgotten' by us

You can do this by asking us to erase any personal data we hold about you if it is no longer necessary for us to hold the data for purposes of your use of Onca Technologies. You may request the deletion of data by reaching out to us via our <u>Contact Form</u>.

13.6. You have the right to lodge a complaint regarding our use of your data

Please tell us first, so we have a chance to address your concerns! However, if we fail in this, you can address any complaint to the UK Information Commissioner's Office, either by calling their <u>helpline</u> or as directed on their website at <u>www.ico.org.uk.</u>

13.7. On the other side of a contract? You have rights too!

If you have signed a contract through Onca Technologies and you wish to exercise your rights, please contact the

ONCA

Onca Technologies Limited Privacy Policy https://oncatech.com/ relevant Onca Technologies user. If you prefer, you can contact us using our <u>Contact Form</u>. We will pass the request on to our user (please provide their name and, if possible, email address). Please include any relevant information about the contract in the contact form so that we can deal with the request appropriately.

14. CHANGES TO THE PRIVACY STATEMENT

The most current version of this Privacy Policy will govern our practices for collecting, processing, and disclosing personal data. We may periodically update this statement for Onca Technologies' operations to reflect any changes to the site. When we update the privacy statement, the new statement will be published on the site 14 days before the changes are implemented.

Please check this Privacy Policy regularly for any changes.

15. CONTACT

If you have any questions about the Privacy Statement, or our data processing activities then please contact us via the <u>Data Protection Query</u> form and we will get back to you.

Last updated: February 2024

